**Faculty Council Candidate Rubric**

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| --- | --- | --- | --- | --- | --- |
| **Pillar** | **4** | **3** | **2** | **1** | **Score** |
| **Character** | **Strong** demonstrations of respect, responsibility, trustworthiness, fairness, caring, and citizenship | **Average** demonstrations of respect, responsibility, trustworthiness, fairness, caring, and citizenship | **Minimal** demonstrations of respect, responsibility, trustworthiness, fairness, caring, and citizenship | **No** demonstrations of respect, responsibility, trustworthiness, fairness, caring, and citizenship |  |
| **Leadership** | **High**  evidence of leadership qualities or positions | **Average** evidence of leadership qualities or positions | **Minimal** evidence of leadership qualities or positions | **No**  evidence of leadership qualities or positions |  |
| **Service** | **Outstanding** signs of volunteering or service-orientation both inside and outside of academics | **Average**  signs of volunteering or service-orientation both inside and outside of academics | **Minimal**  signs of volunteering or service-orientation both inside and outside of academics | **No**  signs of volunteering or service-orientation both inside and outside of academics |  |
| **Written Response** | **Strong**  writing sample, demonstrates sophistication and creativity of thought with specific and illustrative details  Few/No grammatical errors, do not detract | **Adequate**  writing sample, demonstrates creativity of thought with specific and illustrative details  Few grammatical errors, do not detract | **Weak**  writing sample, demonstrates surface level engagement with little illustrative details  Obvious grammatical errors, do not detract | **Unacceptable**  Writing sample, demonstrates little or no engagement and no illustrative details  Obvious grammatical errors, do detract |  |
|  | Acceptable | Acceptable | Not Acceptable | Not Acceptable |  |

\*Eligible candidates with an average total score of 12 or more will be considered for selection. This rubric serves only as a guide. The Faculty Council, *not the rubric,* makes the final determination of selection for membership.